



**MAHATMA GANDHI UNIVERSITY**  
*of*  
**MEDICAL SCIENCES & TECHNOLOGY**  
JAIPUR

## **ANNUAL GENDER SENSITIZATION ACTION PLAN**

*Agarwal*

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Sitapura, JAIPUR-302 022

# ANNUAL GENDER SENSITIZATION PLAN

ACADEMIC YEAR 2020-2021

MEASURES AND ACTIONS TAKEN FOR GENDER SENSITIZATION	
FIRST QUARTER (JANUARY- MARCH)	<ul style="list-style-type: none"><li>• INTERNATIONAL WOMEN'S DAY CELEBRATION</li><li>• NATIONAL GIRL CHILD DAY CELEBRATION</li></ul>
SECOND QUARTER (APRIL- JUNE)	<ul style="list-style-type: none"><li>• INTERNATIONAL NURSES DAY CELEBRATION</li><li>• COMMITTEE MEETINGS</li></ul>
THIRD QUARTER (JULY- SEPTEMBER)	<ul style="list-style-type: none"><li>• COUNSELING ON ADMISSION</li><li>• FOUNDATION / ORIENTATION PROGRAM</li></ul>
FOURTH QUARTER (OCTOBER- DECEMBER)	<ul style="list-style-type: none"><li>• WOMEN CELL MEETINGS</li><li>• AUDIT</li></ul>



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## Annual Gender Sensitisation Plan

Following is gender sensitization plan for decided whole year meeting as near by March 2020.

MGUMST pays meticulous attention towards gender equity and promotes it due to healthy and gender sensitised environment at University. The campus has been always preferred by girl students and staff.

1. Gender Sensitisation is done at the time of admission.
2. Gender equity and equality are a part of curriculum which is taught to different departments and Colleges.
3. Foundation courses organised each year for the new batches. (July – Sep )
4. Eminent Days for the Women are celebrated in the University like -  
International Nurse's Day (12, May)  
Girl Child Day (24, January)  
International Women's Day. (08, March)
5. Committees such as Disciplinary Committee, Anti-Harassment Committee, Anti-Ragging Committee are formed in the University and regular meetings are held twice a year.

### Key Features of Gender Sensitisation Plan

- Orienting Students towards sexual equity and equality in the beginning of each year.
- Special introduction on gender equity and freedom for sexual orientation during foundation course.
- Timely meetings of Grievance Cell is held.
- No discrimination on the bases of gender, caste and religion.
- Zero Tolerance policy against discrimination.

### Following Measures and Actions are taken to strengthening Gender sensitisation in the Campus

Safety and Security:

Guards (Male and Female) Appointment of female quards.

CCTV Cameras

Fire System.

Security at Hostel.

Safety for Disabled people in the Campus.

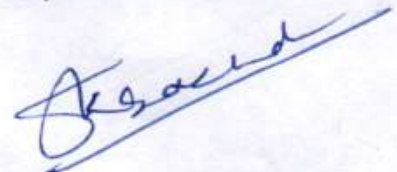
Counselling is done at three levels at the time of Admission, during Foundation and during the awareness programs held by different departments like psychiatry.

Common room and Day care Facilities.

Special Provision for Females:

Code purple.

Undertaking for Anti-Ragging.



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Zero Tolerance for Caste

Strict adherence to reservation policy for admission.

Promotion of female staff for authoritative positions

Audit conducted on Safety and Security for Gender Discrimination.



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